



***Do you want to develop your leadership potential? Are you hesitant to apply for certain opportunities because you do not have an MLIS? Perhaps this program is for you!***

The California Library Association is looking for motivated paraprofessional staff and early career librarians who want to grow their leadership skills to participate in the 2019-2020 California New Leaders program. In partnership with the California Library Association and the California State Library, this **NEW** program offers 4 in-person trainings to help staff develop and sharpen their leadership skills based on the LLAMA national leadership competencies for libraries, archives and museums. Successful applicants will receive financial support to attend a series of four learning opportunities at locations around the state as well as have access to additional educational resources.

**The opportunity:** CLA has received funding from the California State Library to create workshops based on a national leadership curriculum for libraries, archives and museums for paraprofessionals and early career librarians. As a member of this new leadership program, you will participate in a minimum of four workshops. The first workshop will be a two and a half-day program in Southern California on February 12-14, 2020. Ensuing workshops will be full-day programs that will be held between March 2020 and June 2020. (More specific dates and locations will be announced by January 2020.) These workshops will be led by experienced facilitators, and during and after the sessions, you will be able to engage with your cohort to develop your skills and network. The grant will cover all travel, housing and meals while attending the trainings. (Additional funds may be available for rural library staff.)

**Minimum qualifications:** Applicants must be residents of California and must be employed in a California library of any type. (Note that an MLIS is not required to apply or to participate.) The head of your library or manager must sign to indicate your ability to attend and commit to all training sessions.

For questions, or to apply for this opportunity, please fill out application and submit by email to Robert Karatsu, Project Manager, at [rkaratsu@cla-net.org](mailto:rkaratsu@cla-net.org).

**Applications are due Friday, January 3rd, at 5 pm.**

*Developing Leaders in California Libraries is a program of the California Library Association, supported in whole or in part by the U.S. Institute of Museum and Library Services under the provisions of the Library Services and Technology Act, administered in California by the State Librarian.*

Application for 2019-20 CLA California New Leaders Program

Name:

Email address:

Phone:

Employer name:

Employer location:

If a student, name of school:

Degree you are pursuing:

City and state of residence:

Answer the following questions, no more than 250 words each.

- 1) Why do you want to participate in the 2019 CLA California New Leaders Program?
  
- 2) Please describe a personal or professional experience that demonstrates your leadership qualities and potential.
  
- 3) How will you share what you learn in the program to help others realize their leadership potential?
  
- 4) Explain one professional goal you would like to achieve over the next five years.

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Signature of applicant

Date

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Printed name

Your employer must indicate their permission for you to attend all sessions.

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Signature of director or manager of library

Date

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Printed name

Title