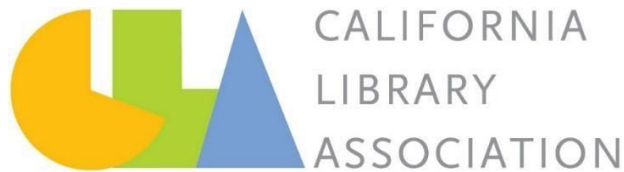


December 2020



In partnership with the California State Library, CLA is proud to announce a call for participants for the 2020-21 “Leadership Challenge”. Thanks to IMLS funding from the California State Library, this program will provide opportunities for members of the California library community to develop solutions that address issues important to their communities and their field.

The Opportunity

Modeled after prior programs, Leadership Challenge participants will work in teams (virtually) to frame, research, and recommend library-based solutions to issues facing California residents. After an initial orientation and group exercise, teams will develop a written report that recommends possible programs, services, and related required resources to further their proposed library-based solution on a topic facing Californians. To see past Leadership Challenge projects, please visit <https://claleadership.org/2018-2019-leadership-challenge-presentations/>.

Starting in early February 2021, all those selected for the program will participate in an initial workshop led by Dr. Michael Patterson, CEO of Core Strengths, Inc. During and in between formal sessions, participants will be expected to engage with their team to develop ideas to solidify their proposals and strengthen their professional networks.

The initial convening of this project will be conducted virtually during the first week of February. In addition, there will be a mandatory one-day follow up session scheduled in mid June to cement learnings, and present solutions to members of the California State Library, CLA and the DLCL Working Committee. If public health constraints improve, and travel restrictions are lifted we hope to sponsor opportunities for follow-up virtual and face-to-face meetings. If permitted to travel, travel expenses will be covered on a defined reimbursement basis.

How to Apply

Minimum qualifications: Applicants must be residents of California, be employed in a California library or recently laid off due to COVID - 19, and possess a strong willingness to work collaboratively with other library professionals. We welcome applications from people at different stages of their careers. Your supervisor or the head of your library must indicate your ability to attend. Commitment to attend the initial meeting and follow up as well as participation in any group-related meetings is required.

Applications are due MONDAY, JANUARY 11th at 5 p.m. In order to apply, complete the form below and email it to Christine Bolivar, Project Coordinator at cbolivar@cla-net.org. Or use the provided link to apply online <https://forms.gle/UZEo1hL7dyuJ2PaFA>. Acceptance notices will follow shortly thereafter.

