



PRELIMINARY SYLLABUS¹
2021/22 DLCL PROGRAM

ACTIVITY	DATE	Instructor	Areas of Focus	Location ²
Orientation	October 26	DLCL Project Team	Project orientation, get acquainted, the learning	
Self-Assessment	October 28	Core Strengths		
Getting Started with Leadership	November 9	LEO	Starting with you, implicit bias, emotional intelligence	
Equitable Leadership	December 2/3	LEO	Being an equitable leader, equity principles, relationship building, getting started with capstone projects	In-person – Location TBD
Systems & Structures	January 4	LEO	Equity and community-based policies and budgeting	
Systems & Structures	January 18	LEO	Equity in staff hiring and retention	
Communications	February 1	LEO	Staff and team communications	
Communications	February 15	LEO	Stakeholder communications	
Decision Making	March 1	LEO	Equity and community-based data gathering and analysis	
Decision Making	March 15	LEO	Change as a part of decision-making	
Capstone Updates	March 29	LEO	Working on capstones in small groups and getting feedback	
Community Engagement	April 12	DLCL Project Team/LEO	Asset mapping and stakeholder relationship building	

¹ For information purposes only. Final program is subject to change.

² All sessions will be held virtually unless otherwise noted.

Community Engagement	April 26	LEO	Community impact through community engagement	
Cohort Driven Topics	May 10	LEO	TBD	
Cohort Driven Topics	May 24	LEO	TBD	
Capstone Presentation Celebration	June 2 - 4	LEO/DLCL Team/ECLL cohort		In-person – Sacramento (CLA)